



Oaklands After School & Holiday Care Club

## **Oaklands After School And Holiday Care Club**

### **Behaviour Management Policy**

We believe that children and adults flourish best in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation, in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

In order to do this

- Rules governing the conduct of the group and the behaviour of the children will be discussed and agreed within Oaklands After School Club and explained to all newcomers, both children and adults.
- All adults in Oaklands After School Club will ensure that the rules are applied consistently, so that children have the security of knowing what to expect and can build up useful habits of behaviour.
- All adults will try to provide a positive model for the children with regard to friendliness, care and courtesy.
- Adults in Oaklands After School Club will praise and endorse desirable behaviour such as kindness and willingness to share.
- We will take positive steps to avoid a situation in which children receive adult attention only in return for undesirable behaviour.
- Adults intervene and redirect, if necessary, to prevent disagreements developing that children cannot handle.

#### ***When children behave in unacceptable ways***

- Physical punishment such as smacking or shaking will neither be used nor threatened.
- Children will never be sent out of the room by themselves.
- Techniques intended to single out or humiliate individual such as the “naughty chair” will not be used. But we do use the “time out” technique.
- Children who misbehave will be given one to one adult support in seeing what was wrong and working towards a better pattern.
- Where appropriate this might be achieved by a period of time out with an adult to think for no more than a couple of minutes followed by a discussion with the supervisor in charge.

- In cases of serious misbehaviour such as racial or other abuse, the unacceptability of the behaviour and attitudes will be made clear immediately, but by means of explanations rather than personal blame.
- In any case of misbehaviour it will always be made clear to the child or children in question that it is the behaviour and not the child that is unwelcome.
- Adults will not shout or raise their voices in a threatening way.
- Adults in Oaklands After School Club will make them aware of and respect a range of cultural expectations regarding interactions between people.
- Any behaviour problems will be handled in a developmentally appropriate fashion respecting individual children's level of understanding and maturity.
- Recurring problems will be tackled by the whole Oaklands After School Club partnership with the child's parents using objective observation records, incident / warning reports and ABCC charts to establish an understanding of the cause.
- Adults will be aware that some kinds of behaviour may arise from a child's special needs.
- Any occasion where physical intervention is used to manage a child's behaviour will be recorded and parents informed the same day.

A named member of staff will take the lead in behaviour management issues and ensure other staff members have appropriate guidance in behaviour management. The named member of staff will seek expert advice if needed. Oaklands After School Club will work closely with the school to ensure continuity of standards of behaviour and to seek support in resolving any issues that cross over from school to setting.

**This policy was adopted at a meeting of  
Oaklands After School Club Committee  
held on \_\_\_\_\_ and will be reviewed annually  
Signed on behalf of the Committee \_\_\_\_\_**